

IUPESM WiMPBME STRATEGIC PLAN 2015-2018

FOCUS AREA	2016 OBJECTIVE	THREE YEAR OBJECTIVE	LONG TERM OBJECTIVE
Vision	<ul style="list-style-type: none"> a) <i>Support networking between WiMBE committee in IFMBE and WiMP in IOMP.</i> b) <i>Increase the visibility and participation of women within IFMBE and IOMP.</i> c) <i>Gather and disseminate information regarding the status of women in IFMBE and IOMP.</i> 	<ul style="list-style-type: none"> a) <i>Develop position papers in this area</i> b) <i>Be seen as the main partner for governments/IOMP/IFMBE in discussions about women in medical physics and biomedical engineering</i> 	<ul style="list-style-type: none"> a) <i>Address ways to improve the climate for women in IFMBE and IOMP and their governance bodies and the workplace</i>
Research	<ul style="list-style-type: none"> a) <i>Acknowledge research success of female members</i> b) <i>Conduct research into the status of women in IOMP and IFMBE</i> 	<ul style="list-style-type: none"> a) <i>Have established female representation on Grant/Research/Project panels</i> b) <i>Organize scientific exchanges</i> 	<ul style="list-style-type: none"> a) <i>Consider establishment of IUPESM virtual research institute</i>
Education	<ul style="list-style-type: none"> a) <i>Develop online courses, web meetings and/or scholarships for short term training visits.</i> 	<ul style="list-style-type: none"> a) <i>Establish regular combined workshops (online, skype)</i> 	<ul style="list-style-type: none"> b) <i>Assist with overseas exchange of junior members</i> b) <i>Assist in organization of training for IAEA fellows and UICC and WHO,...female trainees</i>
Mentoring	<ul style="list-style-type: none"> a) <i>Look at development of a mentoring program for young women and/or women from developing countries.</i> 	<ul style="list-style-type: none"> a) <i>Establish mentoring meetings at IOMP, IFMBE and IUPESM meetings.</i> 	<ul style="list-style-type: none"> a) <i>Develop an internet-based mentor project.</i>
Database and resources	<ul style="list-style-type: none"> a) <i>Develop a network of contact persons from Affiliated Societies of IOMP and IFMBE for the committee.</i> 	<ul style="list-style-type: none"> a) <i>Develop a database of women in biomedical engineering and sciences and identify women for high profile roles.</i> b) <i>Ensure communications occur in both directions. This is also intended to help collect best practices and share these over the web site and Newsletter.</i> 	
Website and social media	<ul style="list-style-type: none"> a) <i>Develop a web page on women in these fields</i> b) <i>Set up Twitter account for the above</i> 	<ul style="list-style-type: none"> a) <i>Identify how social media can be used to raise committee profile and the profile of senior women in biomedical engineering and medical</i> 	<ul style="list-style-type: none"> a) <i>Create a blog on women in biomedical engineering and medical physics.</i>

		<i>physics.</i>	
Committees	<p>a) <i>The WiMPBME will work closely with the IUPESM administrative council to increase the committee's profile and update information on the web site as well as profiling women in the Newsletter and others</i></p> <p>b) <i>The Nominations Committee should recommend qualified women for positions on the AC, its various committees, and for awards and prizes that they would merit.</i></p>	<p>a) <i>Establish prizes for women</i></p> <p>b) <i>Establish prizes for men who have been proven to promote women rights and gender balance</i></p>	
Conferences	<p>a) <i>Disseminate the results of the workshop in Toronto to encourage the implementation of the workshop's recommendations.</i></p> <p>b) <i>Work closely with the Organising Committee of WC2018 to ensure greater inclusiveness of women in the various roles such as keynote and plenary speakers, Chairs of sessions, women receiving awards and as judges for the young presenters awards.</i></p>	<p>a) <i>Women in Medical Physics and BME have permanent fixture/timeslot/ in our annual meetings</i></p> <p>b) <i>Women in MP and BME seen as significant contributor to the IUPESM, IOMP and IFMBE congresses</i></p> <p>c) <i>Identify female keynote speakers for the WC 2018</i></p> <p>d) <i>Organise workshops on gender issues at major IFMBE and IOMP events.</i></p>	
Publications	<i>Write articles for the Newsletters on issues pertaining to the committee's plans as well as news about female medical physicists and biomedical engineers from around the world.</i>	<p>a) <i>Publish position papers (compare with item task groups under vision)</i></p> <p>b) <i>Publish news articles – rotate around continents</i></p>	